## DUTIES OF THE PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

- The Provost, as the chief academic officer and executive vice president, administers the academic program (instruction and research in schools, colleges and other unaffiliated units) and University services in support of the academic program (student affairs, libraries, and institutional planning).
- Exercise leadership and oversight of the academic enterprise throughout the successful threephase implementation of the current level of selective admissions
- Lead and manage numerous recruiting and retention initiatives to successfully improve student access and retention
- Facilitate the design and implementation of new academic programs
- Initiate, facilitate, and implement the review and revision of major academic policies (Examples: grade appeals, selection of distinguished professors, selection of outstanding teachers, grievance, etc.)
- Regularly conduct statistical analysis of faculty and staff salaried in academic areas in order to determine and effect market adjustments
- Exercise oversight of the processes to select and award: a) endowed chairs and professorships, b) academic sabbaticals, c) summer research awards and d) distinguished professors and outstanding teachers awards
- Lead all academic programmatic and university-wide accreditations
- Initiative and support key strategic initiatives to advance instructional, research and service centers.
- Foster ongoing service learning initiatives under the auspices of the Dean of Community Services and the UL Lafayette AmeriCorps Program
- Facilitate regular Deans and Department Head meetings and workshops focused on strategic issues including best practices at the college, department and classroom levels